iStock Creative Inclusion Grants Terms and Conditions 2021

**Deadline**: by 12 Midnight US Eastern Time, December 6, 2021. Applications must be submitted via Submittable by this time to be deemed eligible. Applicants are encouraged not to wait until the last minute to submit their projects.

Format: Photographers and Videographers can submit an application that must include:

- Links to existing portfolio of work online
- The submission must include a 200-500- word summary of the project proposal and an explanation as
  to how the project will improve inclusive visual representation through commercial photography and
  videography
- A short biography detailing who you are and what you've done
- All the required fields indicated on the application found on the Submittable website
- The applications must be in English
- All submissions must be digital. Prints, books, slides, transparencies, or other such materials will not be reviewed by judges nor returned to applicant.

**Eligibility**: The iStock Creative Inclusion Grants are open to individuals who meet the eligibility requirements set forth by each partner organization and (i) are of a country or jurisdiction in which the competition fully satisfies all legal requirements for a contest of this nature; (ii) are of legal age of majority in their jurisdiction of residence as of date of entry; and (iii) is an emerging photographer. For purposes of this grant, an "emerging photographer" is one who is new to photography or videography and has been pursuing it as a career for less than three years. "Emerging photographer" is inclusive of any students who are honing their practice independently.

The bursary competition is void outside those jurisdictions and where prohibited by law.

Applicants can apply as individuals or teams. Getty Images' employees and their family members may not apply. Contributors to Getty Images who are not employees are eligible. Any party on a grant application may appear on only one grant application per year.

By submitting an application, applicant certifies that he or she is eligible to apply for the grant and agrees to be bound by these terms and conditions.

**Funding**: This bursary awards four recipients an award of \$5,000 USD for the 2021 edition, one each awarded by the judges from each partner organization.

Recipients will also receive also receive mentorship and guidance from a Getty Images Art Director (or one of the in-region judges where possible) as well as a feature on the Getty Images Creative Insights website. Recipients also will also be invited to become an iStock contributor, subject to entering into a contributor agreement. Such contributor agreement shall include a 100% royalty rate to the recipient. If imagery is uploaded to iStock for licensing, recipients will be featured on <a href="https://creativeinsights.gettyimages.com/">https://creativeinsights.gettyimages.com/</a> and potentially have his, her or their work featured on the @gettyimagescreative and @iStockbygettyimages Instagram accounts, should the recipient so choose.

**Contact and Communication**: Grant judges and/or Getty Images employees may contact grant applicants for further communication relating to the grant application.

**Insurance Coverage**: Neither Getty Images nor its insurers provide coverage to grant winners while they are pursuing their grant projects. Grant applicants are at their own risk as they pursue their projects and Getty Images strongly recommends that any photographer or other grant partner working under any circumstance, but in particular a conflict zone, secure independent insurance coverage and have a clear understanding of what that insurance covers, in particular long-term health and disability coverage.

**Intellectual Property**: No materials and ideas contained within the application will be used by Getty Images or grant judges for any purpose other than the grant review and selection process and for publicity (as outlined below).

Applicants retain the copyrights to any imagery submitted for the judges' review, and to any imagery they produce in their grant project. Only imagery to which the applicant holds the copyright may be submitted. By submitting an application, applicant certifies that his, her or their application will not infringe the intellectual property right, right of privacy, right of publicity, right of morality or other personal or proprietary right of another person or entity.

No Manipulation of Creative Imagery: With respect to creative imagery submissions, your portfolio may not contain images that have been manipulated – either digitally or through staging – in violation of generally accepted professional standards. Determinations of unacceptable manipulation will be made at the sole discretion of the grant jury. Photographers are advised to heed the U.S. National Press Photographers Association's code of ethics with respect to image manipulation which dictates that "Editing should maintain the integrity of the photographic images' content and context. Do not manipulate images...in any way that can mislead viewers or misrepresent subjects." Cropping images to remove extraneous detail is permissible, as is the removal of sensor dust or scratches on scans of film images. Examples of prohibited digital manipulation are: the addition, removal or alteration of people and elements within the frame; tonal adjustments (e.g., contrast, density) that functionally eliminate people or objects; retouching of people's bodies depicted in the imagery to make their bodies look thinner or larger; and significant changes in color that diverge substantially from true-to-life colors, with the exception of black-and-white conversion.

During the application and judging process, submissions found by the jury to include unacceptably manipulated images will be disqualified. If, after a grant is awarded, Getty Images discovers that images in a grant winning submission may have been manipulated, the submission will be reviewed by the grant judges. If a majority of the grant jury determines one or more images to have been unacceptably manipulated, Getty Images may exercise its right to rescind the entire award amount.

**Selection Criteria**: Winners of the competition are decided entirely on merit and there is no element of chance involved. Selection will be based on the judges' residing in each of the (4) organizations, fitting each specific grant's criteria which will be clearly stated on each of the (4) submittable links and the judges' determination of an applicant's ability to execute the submitted project with a compelling commercial visual narrative based on either still images or video. The jury will consider the caliber of the portfolio and the project's merit, as well as the artist's professional ability. The judges will also be assessing how the submitted projects authentically represent women and/or underrepresented subjects from across the globe and how the project will help to change the way media and advertising represent them.

\*Note that each of our four partner organizations will also have additional, individualized criteria for their respective grants, as arranged by Claudia Marks.

Getty Images may reject any submissions it considers in its sole discretion to be immoral, obscene, profane or in violation of these rules.

Use of a false name or address will disqualify an applicant. Getty Images reserves the right to oblige any potential winner to provide documentary proof of their identity.

You understand and agree that if you take or have taken any actions that may injure, tarnish, damage or otherwise negatively affect your reputation or the reputation and goodwill of Getty Images, that Getty Images may, in its sole discretion, exercise its right to rescind the entire award amount.

**Grants**: Grants will be awarded by a jury of competent and expert judges, each selected by Getty Images and the partner organization for his, her or their photography expertise and industry experience. Selection will be based on judges' determination of applicant's ability to execute the submitted project and produce an original artistic work on the basis of the above criteria, at judges' discretion.

Getty Images will not be liable for any damage, loss or disappointment suffered by any person taking part or not being able to take part in the competition.

**Grant Recipient Notification**: Winners of the grants will be notified after the judging takes place at the end of December 2021. Grant winners may share the news of their winning proposal with others involved with the project but are asked to keep news of their award confidential until the grant winners are publicly announced in late January 2022 through press alerts, grant website [grants.gettyimages.com] and additional promotion.

**Publication of Final Project**: Each grant recipient will have until June 2022, with a start date to be mutually agreed upon by the recipient and Getty Images, to complete his, her or their project. Extensions may be granted to accommodate special circumstances and are made at the sole discretion of Getty Images.

**Publicity**: Each grant applicant allows Getty Images the right to use his, her or their name, likeness and biographical information, as well as the right to select and use portfolio and grant project images in connection with any and all Getty Images promotions and publicity, including the website and exhibitions of the Getty Images Creative Grants. All other use of applicant's personal information shall be governed by Getty Images' privacy policy, which may be updated from time to time and found at: www.gettyimages.com/company/privacy-policy.

**Taxable Compensation**: Grants funding may be subject to various taxes depending on each recipient's country of residence and/or citizenship, and location of their grant project work. Getty Images cannot provide advice on tax matters and encourages all grant recipients to consult with an appropriate tax advisor. US Grant recipients should be prepared to provide a US Taxpayer Identification Number shortly after their grant is awarded in order that the grant can be presented to them in a timely manner.

**Changes**: Getty Images reserves the right to amend grant rules and submission guidelines for the Getty Images Creative Grants program, from time to time. If any such amendments should occur, they will be posted to www.gettyimages.com/grants no later than 30 days prior to each application deadline date.